



The Year of G.R.O.W.T.H.

GENEROSITY. RELATIONSHIPS. OUTREACH. WORD. TITHING. HEALING.

DEVELOPING A FIVE STAR MINISTRY

July 11, 2017

Lesson #5

“DEVELOPING QUALITY TEAMS”

- Quality improvement causes us to become perpetual students
- As soon as you have mastered something, the market changes & competition increases
- If you let your guard down, you are in danger of becoming mediocre

I. The Process of Developing Teams

- A. One person's absence should not stop an organization.
- B. Quality improvement will not happen without teamwork.
- C. People develop a sense of ownership with a team concept.
- D. Two heads are better than one.
- E. When people are involved in a process, better ideas are generated.

Luke 6:13 - And when it was day, he called unto him his disciples: and of them **he chose twelve**, whom also he named apostles;

Acts 6:3 - Wherefore, brethren, look ye out among you seven men of honest report, full of the Holy Ghost and wisdom, whom we may appoint over this business.

II. The Problem with Committees

- A. Committee chairpersons are often the main planners.
- B. Committees tend to be more passive; teams more active.
- C. Committee members tend to be selective via election/selection.

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D. Committees meet periodically, with or without new information.

E. Committees tend to defer action to others.

F. Committees tend toward maintaining and making incremental changes.

Acts 1: 23-26 - And they appointed two, Joseph called Barsabas, who was surnamed Justus, and Matthias. 24 And they prayed, and said, Thou, Lord, which knowest the hearts of all men, shew whether of these two thou hast chosen, 25 That he may take part of this ministry and apostleship, from which Judas by transgression fell, that he might go to his own place. 26 And they gave forth their lots; and the lot fell upon Matthias; and he was numbered with the eleven apostles.

III. The Power of Teams/Teamwork

A. Team members are selected for their involvement.

B. Teams meet as needed & only exist so long as there is a task to perform.

C. Teams tend to deploy the actions they develop.

D. Teams tend to be leadership oriented and can perform significant changes, if needed.

E. Allow people to become a part of the solution.

F. When people participate ideas are more likely to be implemented.

G. Teamwork gives people ownership.

H. People are looking for fulfillment and personal satisfaction.

I. People in the church are not afraid of being fired or demoted.

Ecclesiastes 4:9, 10 - Two are better than one; because they have a good reward for their labour. 10 For if they fall, the one will lift up his fellow: but woe to him that is alone when he falleth; for he hath not another to help him up.

Acts 17:6 - And when they found them not, they drew Jason and certain brethren unto the rulers of the city, crying, These that have turned **the world upside down** are come hither also;

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IV. The Principles for Motivation

- A. Vision and teaching must be present.
- B. Loyalty tends to run deeper in the church than it does in the corporate world.
- C. Committees are necessary for fiduciary responsibilities.
- D. Don't meet just to be meeting.
- E. Inflexibility is one of the worst of human failings.
- F. Times have changed.
- G. As people and times change, so do the organizations that naturally reflect them.
- H. Antiquated methods cannot keep pace with drastic social changes.

Acts 16:17-23 - The same followed Paul and us, and cried, saying, These men are the servants of the most high God, which shew unto us the way of salvation. 18 And this did she many days. But Paul, being grieved, turned and said to the spirit, I command thee in the name of Jesus Christ to come out of her. And he came out the same hour. 19 And when her masters saw that the hope of their gains was gone, they caught Paul and Silas, and drew them into the marketplace unto the rulers, 20 And brought them to the magistrates, saying, These men, being Jews, do exceedingly trouble our city, 21 And teach customs, which are not lawful for us to receive, neither to observe, being Romans. 22 And the multitude rose up together against them: and the magistrates rent off their clothes, and commanded to beat them. 23 And when they had laid many stripes upon them, they cast them into prison, charging the jailor to keep them safely:



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V. The Preference of Teams vs. Committees

- A. Teams make quicker decisions.
- B. Teams are less bureaucratic.
- C. Teams thrive on tasks, not meetings.
- D. Teams meet less and usually for shorter periods.
- E. Teams focus more on participatory problem solving.
- F. Teams invest time in building relationships.
- G. Teams allow people to pray together.
- H. Committees can be stiff and too businesslike.

Number 13:1, 2 - And the LORD spake unto Moses, saying, 2 Send thou men, that they may search the land of Canaan, which I give unto the children of Israel: of every tribe of their fathers shall ye send a man, every one a ruler among them.